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July 2020

Dear

Firth Rixson Pension Plan ("FRPP") Welcome to your new pension scheme

Earlier this year, the Trustee of the Arconic Britain Pension Scheme ("ABPS") wrote to you to let you know that the Scheme was going to close and your pension benefits would be transferred to a new pension arrangement.

Although this transfer was delayed slightly due to the COVID-19 pandemic, I am now pleased to welcome you to the Firth Rixson Pension Plan ("the Plan") following the completion of the transfer of assets on 22 June 2020.

This change does not affect the pension benefits you're entitled to and it will not affect the date your pension benefits are paid.

About us

Ross Trustee Services Limited (RTSL) is the sole professional Trustee of the Plan and one of the UK's leading independent professional trustee firms. You can find more about RTSL via our website: www.rosstrustees.com

To carry our duties as trustee, we need to collect and hold onto some personal information about you and anyone you want us to consider paying benefits to when you die.

We want to make sure you know exactly why we might ask for a piece of information, how we look after it, and how having it helps us run the APP for you. We have therefore created a privacy notice which you'll find enclosed with this letter. It tells you:

- what information we collect about you;
- how we use that information;
- who we share it with:
- how long we keep personal data for; and
- what your rights are.

Please read the notice and keep it safe.

Website

We're in the process of creating a new website for the Plan, where you'll be able to find further details in relation to the FRPP. Full details of the website will be provided in our next newsletter which we expect will be sent later on this year.



If you have any questions about the information in this letter in the meantime, please contact the FRPP administrators using the contact details provided below.

Firth Rixson Pension Plan c/o Isio 2 Forbury Place 33 Forbury Road Reading RG1 3AD

Email: FRPP@isio.com

8h 2089.

Yours sincerely

Steven Ross

On behalf of Ross Trustees, the Trustee of the Firth Rixson Pension Plan